

The background of the cover is a close-up, slightly blurred image of the American flag, showing the stars and stripes in shades of red, white, and blue. The flag is framed by a thin yellow border.

Shawano County Sheriff's Office

2021
Annual Report

Sheriff Adam Bieber

Shawano County Public Safety Committee:

Mark Bolin, Chairperson

Jerry Erdmann

Richard Ferfecki

Thomas Kautza

Theresa Serrano

Sheriff's Office Law Enforcement Mission

"Maintain a safe and orderly environment for people of Shawano County through law enforcement and crime prevention activities delivered in a timely, professional and courteous manner."

Under the administration of the Sheriff, this means members are expected to work consistently in a quality manner in the daily performance of those duties, job responsibilities and work tasks associated with this mission. Performance standards include:

- | | |
|---------------------|----------------------------------|
| √ Oath of Office | √ Code of Ethics |
| √ Agency Rules | √ Policies and Procedures |
| √ Directives | √ General and Supervisory Orders |
| √ Work Productivity | √ Performance Behavior |

Value Statement

We value **Human Life** and **Dignity**

- giving priority first to conditions that threaten either;
- always acting accordingly to protect both;
- exercising authority with compassion and consideration.

As the foundation of public trust - we value **Integrity**. Honest and consistent in our beliefs and actions, we hold ourselves to the highest standards of conduct and service.

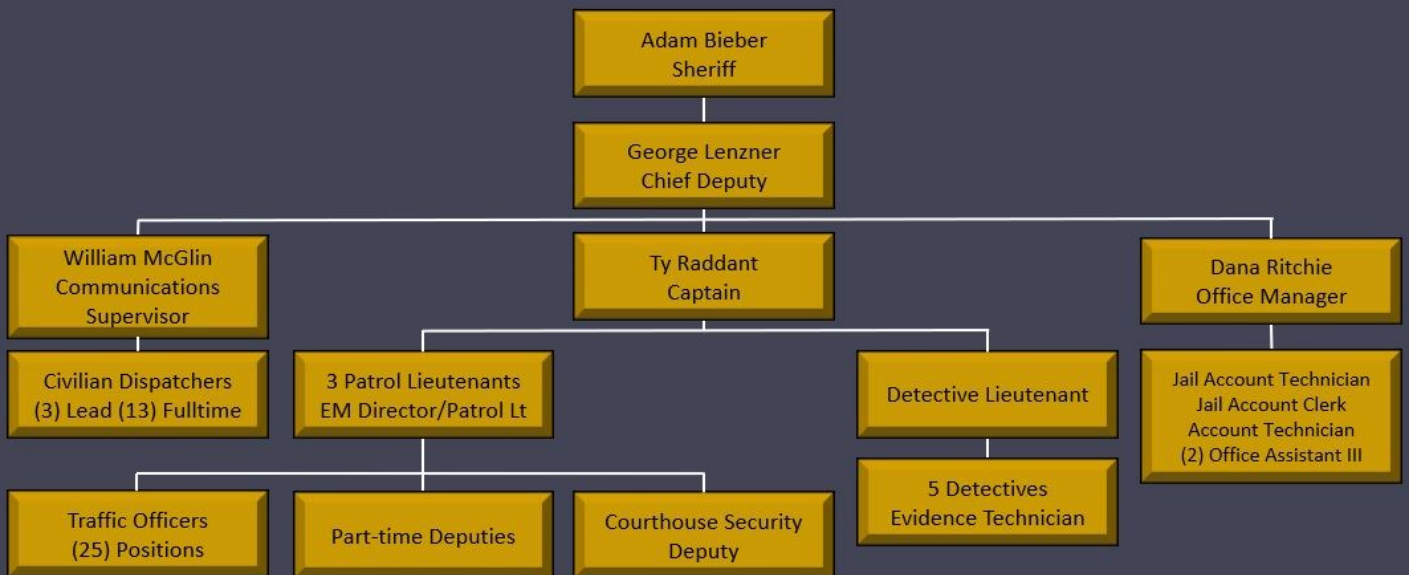
Because we are professionals - we value **Excellence**. By making the most of the resources we seek and are provided - we do our best. We are open to, and actively seek, realistic, contemporary approaches to better serve our customers by providing our staff with the training and tools necessary to meet and exceed expectations.

Recognizing that keeping the peace requires a community - we value **Partnerships**. While our staff has many individual responsibilities, we work as a team. Understanding that it takes a unified effort to achieve our goals and objectives, we rely on community cooperation, support, and collaboration to maintain the quality of life people enjoy and cherish.

Vision Statement

Our vision is one of a cohesive community - continuously striving to move forward. We meet challenges with innovation; problems with solutions; and adversity with unity. Success, though not solely measured by a visible police presence, is a relevant factor, coupled with the quality of the peace that is kept.

Sheriff's Office Enforcement Division



EMPLOYEES—LAW ENFORCEMENT DIVISION

ADMINISTRATION

Sheriff Adam Bieber	501
George Lenzner, Chief Deputy	502
Ty Raddant, Captain	503
William McGlin, Comm. Supervisor	828
Dana Ritchie, Office Manager	801
Terri Anton, Acct Tech	802
Kaitlyn Durkey, Office Assistant III	803
Amy Bastar, Office Assistant III	804

DETECTIVES

Nick Prey, Detective Lt.	504
Tim Laluzerne	528
Richard Wright	522
Chris Gamm	530
Bradley Schultz	540
A Holcomb, Evidence Tech	805

PATROL LIEUTENANTS

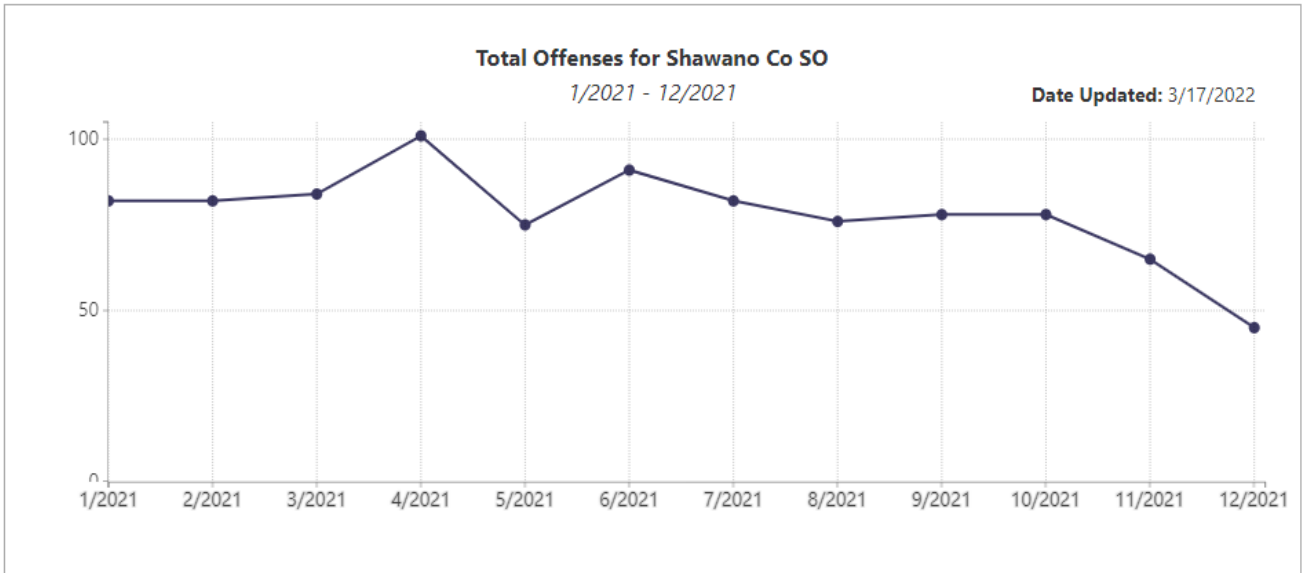
Jon Blaskowski	506
Kurt Kitzman	505
Jesse Sperberg	507
Chris Madle	508

PATROL/SRO/COURTHOUSE SECURITY DEPUTIES

Reed Ambrosius	509	Shawn Copsey	524
Jen Bartz	510	Craig Rekoske	525
Bill Uelmen	511	William Beaumier, Courthouse Sec.	526
Whitni Kralovetz	512	Cody Vigue	527
Ryder Stefl	513	James Hauer	529
Chase Mason	514	Cole Vandehei	531
Austin Manders	515	Nathan Thornborrow	533
Jesse Hoffman	516	Zach Boyer	534
Adam Hoffman	517	Vacant	535
Nicole Creapeau	518	Dan Weisensel - School RO	536
Eric Strike	519	Brady Sinotte	537
Eric Chernetski	520	Joe Steel	538
Jacob Ostrowski	521	Matthew Higgins	539
Hailey Buschman	523		

DISPATCHERS

Deb Godding	811	Alisha Wilber	819
Reive Pullen	812	Meghan Heusner	820
Corbin West	813	Lucy Klosterman	821
Lisa Onesti	814	Vacant	822
Jennifer Verstoppen	815	Kasey Cross	823
Stephanie Hintz	816	Bo Wood	824
Drake Feriancek	817	Jamie Wagner	826
Kim Krause	818		



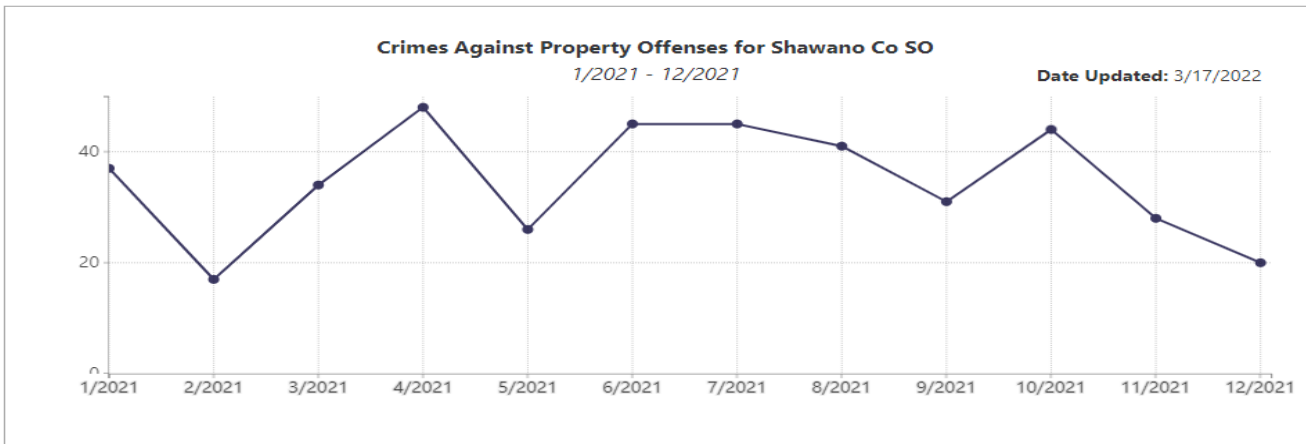
Total Offenses by Subcategory

1/2021 - 12/2021

Date Updated: 3/17/2022

Offense	2021											
	01	02	03	04	05	06	07	08	09	10	11	12
Total	82	82	84	101	75	91	82	76	78	78	65	45
► Crimes Against Persons	9	9	14	12	17	11	8	3	10	12	13	16
► Crimes Against Property	37	17	34	48	26	45	45	41	31	44	28	20
► Crimes Against Society	36	56	36	41	32	35	29	32	37	22	24	9

Crime Category	Adult Arrests	Juvenile Arrests	Total Arrests
Total Group B Arrests	889	102	991
• Bad Checks	0	0	0
• Curfew/Loitering/Vagrancy	0	8	8
• Disorderly Conduct	152	42	194
• Driving Under the Influence	128	2	130
• Family Offenses, Nonviolent	1	0	1
• Liquor Law Violation	71	23	94
• Peeping Tom	0	0	0
• Trespass of Real Property	23	2	25
• All Other Offenses	514	25	539

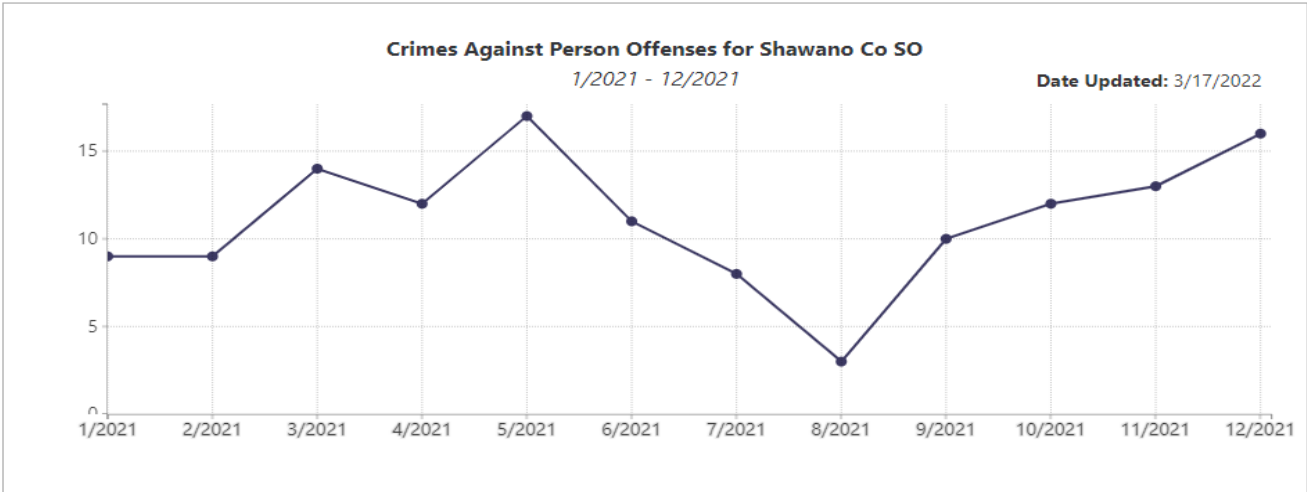


Crimes Against Property Offenses by Subcategory

1/2021 - 12/2021 Date Updated: 3/17/2022

Offense	2021											
	01	02	03	04	05	06	07	08	09	10	11	12
Crimes Against Property	37	17	34	48	26	45	45	41	31	44	28	20
▶ Robbery	0	1	0	0	0	0	0	0	0	0	0	0
▶ Burglary	5	3	3	6	5	10	10	5	4	9	3	4
▶ Theft/Larceny	10	5	11	30	13	15	20	14	15	15	8	5
▶ Motor Vehicle Theft	3	2	1	3	4	3	3	4	2	3	2	0
▶ Stolen Property Offenses	1	0	0	0	0	0	0	0	0	0	0	0
▶ Arson	0	0	0	0	0	0	0	0	0	1	0	0
▶ Counterfeiting/Forgery	1	2	0	1	0	0	1	2	1	1	1	2
▶ Fraud Offenses	5	3	9	4	1	10	3	11	5	4	8	6
▶ Embezzlement	0	0	0	0	0	0	0	0	0	0	0	0
▶ Extortion/Blackmail	0	0	0	0	0	0	0	0	0	0	0	0
▶ Bribery	0	0	0	0	0	0	0	0	0	0	0	0
▶ Destruction/Vandalism	12	1	10	4	3	7	8	5	4	11	6	3

Crime Category	Offenses	Victims	Clearances	Adult Arrests	Juvenile Arrests	Total Arrests
Crimes Against Property	416	445	60	39	14	53
Robbery	1	1	1	0	1	1
Burglary	67	74	7	6	0	6
Theft/Larceny	161	174	15	11	0	11
- Theft - Pocket-Picking	0	0	0	0	0	0
- Theft - Purse Snatching	0	0	0	0	0	0
- Theft - Shoplifting	7	7	1	2	0	2
- Theft From Building	0	0	0	0	0	0
- Theft From Coin-Op. Machine	0	0	0	0	0	0
- Theft From Motor Vehicle	28	32	2	0	0	0
- Theft of Motor Vehicle Parts	1	1	0	0	0	0
- Theft - All Other Larceny	125	134	12	9	0	9
Motor Vehicle Theft	30	30	7	4	1	5
Stolen Property Offenses	1	1	0	0	1	1
Arson	1	1	1	1	0	1
Counterfeiting/Forgery	12	12	0	0	0	0
Fraud Offenses	69	75	7	8	0	8
- Fraud - False Pretenses	43	47	1	0	0	0
- Fraud - Credit Card/ATM	5	5	0	0	0	0
- Fraud - Impersonation	3	3	3	7	0	7
- Fraud - Welfare	1	1	1	1	0	1
- Fraud - Wire	1	1	0	0	0	0
- Fraud - Identity Theft	16	18	2	0	0	0
- Fraud - Hacking/Computer Invasion	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0
Extortion/Blackmail	0	0	0	0	0	0
Bribery	0	0	0	0	0	0
Destruction/Vandalism	74	77	22	9	11	20

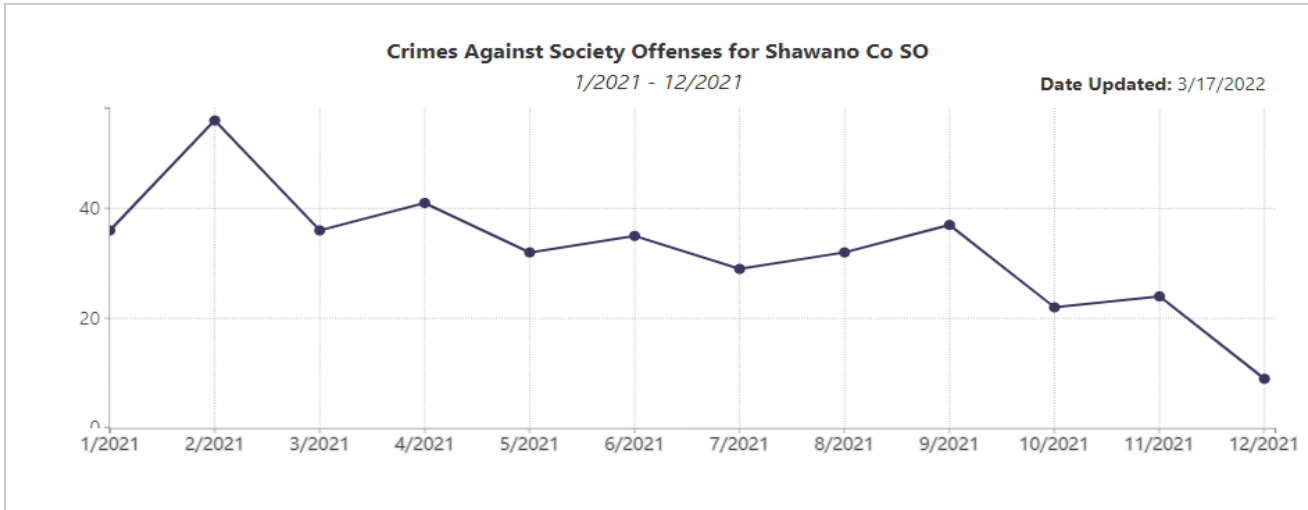


Crimes Against Person Offenses by Subcategory

1/2021 - 12/2021 Date Updated: 3/17/2022

Offense	2021											
	01	02	03	04	05	06	07	08	09	10	11	12
Crimes Against Persons	9	9	14	12	17	11	8	3	10	12	13	16
▶ Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
▶ Manslaughter by Negligence	1	0	0	0	0	0	0	0	1	0	0	0
▶ Sex Offenses	0	1	0	0	2	0	0	1	1	1	0	1
▶ Sex Offenses - Nonforcible	0	0	1	0	1	1	1	0	0	2	0	0
▶ Assault Offenses	8	7	13	11	14	10	7	2	8	9	13	15
▶ Kidnapping/Abduction	0	1	0	1	0	0	0	0	0	0	0	0
▶ Human Trafficking	0	0	0	0	0	0	0	0	0	0	0	0

Crime Category	Offenses	Victims	Clearances	Adult Arrests	Juvenile Arrests	Total Arrests
Crimes Against Persons	134	134	84	53	13	66
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	2	2	1	1	0	1
Sex Offenses	7	7	2	1	1	2
• Rape	5	5	1	1	0	1
• Sodomy	0	0	0	0	0	0
• Sexual Assault w/Object	1	1	0	0	0	0
• Fondling	1	1	1	0	1	1
Sex Offenses - Nonforcible	6	6	0	0	0	0
• Incest	0	0	0	0	0	0
• Statutory Rape	6	6	0	0	0	0
Assault Offenses	117	117	80	49	12	61
• Aggravated Assault	12	12	5	3	1	4
• Simple Assault	101	101	71	45	10	55
• Intimidation	4	4	4	1	1	2
Kidnapping/Abduction	2	2	1	2	0	2
Human Trafficking	0	0	0	0	0	0
• Human Trafficking, Commercial Sex Acts	0	0	0	0	0	0
• Human Trafficking, Involuntary Servitude	0	0	0	0	0	0



Crimes Against Society Offenses by Subcategory

1/2021 - 12/2021

Date Updated: 3/17/2022

Offense	2021											
	01	02	03	04	05	06	07	08	09	10	11	12
Crimes Against Society	36	56	36	41	32	35	29	32	37	22	24	9
▶ Weapon Law Violations	1	2	0	3	1	3	1	0	1	0	1	0
▶ Prostitution Offenses	0	0	0	0	0	0	0	0	0	0	0	0
▶ Drug/Narcotic Offenses	34	53	36	37	31	32	27	32	36	22	22	9
▶ Gambling Offenses	0	0	0	0	0	0	0	0	0	0	0	0
▶ Pornography	1	1	0	1	0	0	0	0	0	0	1	0
▶ Animal Cruelty	0	0	0	0	0	0	1	0	0	0	0	0

Crime Category	Offenses	Victims	Clearances	Adult Arrests	Juvenile Arrests	Total Arrests
Crimes Against Society	389	389	323	207	11	218
Weapon Law Violations	13	13	6	5	1	6
Prostitution Offenses	0	0	0	0	0	0
• Prostitution	0	0	0	0	0	0
• Prostitution - Assisting	0	0	0	0	0	0
• Prostitution - Purchasing	0	0	0	0	0	0
Drug/Narcotic Offenses	371	371	315	202	9	211
• Drug/Narcotics Violations	219	219	180	171	8	179
• Drug Equipment Violations	152	152	135	31	1	32
Gambling Offenses	0	0	0	0	0	0
• Gambling - Betting	0	0	0	0	0	0
• Gambling - Operating	0	0	0	0	0	0
• Gambling - Equipment Violations	0	0	0	0	0	0
• Gambling - Sports Tampering	0	0	0	0	0	0
Pornography	4	4	1	0	0	0
Animal Cruelty	1	1	1	0	1	1

NUMBER OF SHERIFF'S OFFICE INCIDENTS			
	Sheriff	City PD	Stockbridge PD
2021	14,987	8,498	823
2020	14,118	7,834	1,043
2019	15,331	9,099	1,591

NUMBER OF FIRE/EMS/CAD INCIDENTS	
Fire Incidents	568
EMS Incidents	5,103
CAD Incidents	48,072

PHONE CALLS TO/FROM COMM CENTER	
Admin Incoming	52,979
Admin Outgoing	20,514
911 Calls	13,037
Total Calls Received	66,016

COMMUNICATIONS CENTER

In 2021, the Communications Center was approved for an additional Telecommunicator position, which brings the total to 16. Additional scheduling options were available with the approval of the 16th position. A new schedule rotation was implemented for half of the staff. Eight of the positions work 12-hour shifts on a 2/2/3 rotation while the other eight positions continue to work the 8-hour 6/3 rotation. In early 2022, the Sheriff's Office was approved to remodel the Communication Center. The process will include a complete remodel of the Communications Center, adding a 5th console. The 5th console will provide additional assistance to first responders in Shawano County, as well as, surrounding counties during high-call times and emergencies.

	2017	2018	2019	2020	2021
Almon	65	14	104	165	167
Angelica	544	549	597	567	571
Aniwa	383	402	352	201	162
Village of Aniwa	146	182	164	149	109
Bartelme	135	34	42	52	60
Belle Plaine	709	786	767	729	701
Birnamwood	258	268	292	212	271
Village of Birnamwood	262	229	333	250	267
Village of Bonduel	984	767	933	693	889
Village of Bowler	227	176	151	155	146
Village of Cecil	280	336	381	305	329
Village of Eland	60	61	56	75	84
Fairbanks	203	233	198	195	178
Germania	58	84	66	57	87
Grant	235	216	243	271	268
Green Valley	252	246	317	285	285
Village of Gresham	385	130	123	160	253
Hartland	549	493	522	440	410
Herman	500	461	495	420	447
HoChunk	218	262	262	201	269
Hutchins	124	129	124	146	135
Lessor	347	324	349	314	320
Maple Grove	376	355	351	331	439
City of Marion	10	36	14	25	18
Village of Mattoon	130	72	100	70	108
Morris	243	282	277	294	307
Navarino	144	150	127	142	111
Pella	243	230	251	245	221
Red Springs	387	149	162	166	251
Richmond	642	649	682	627	615
Seneca	327	358	326	332	294
City of Shawano	1199	1227	1135	978	1102
Village of Tigerton	351	413	396	372	394
Washington	665	615	595	628	688
Waukechon	516	403	417	388	400
Wescott	1589	1553	1512	1623	1659
Wittenberg	651	589	589	535	522
Village of Wittenberg	659	641	695	624	683
City of Pulaski	16	8	10	13	2
Out of County	586	552	536	364	297
Unknown/Cnty	158	147	116	113	99
Stockbridge East	34	16	10	17	24
Stockbridge West	751	204	202	247	365

City of Shawano calls include the fairgrounds, alarms, mutual aid, Work Release Center and Jail issues that deputies need to respond to, funeral escorts, prisoner escorts to clinic, Shawano Medical Center calls, calls from the Courthouse, etc. **Unknown/County** calls: The code **UNKNOWN** is used for non-specific address locations that occur somewhere within the County. The Sex Offender Registry and calls from other counties such as "Attempt to Locate" vehicles or persons. Also, warrant apprehensions, etc.

PROJECT DESCRIPTIONS

Traffic Division	Fair Patrol Enforcement	Recreational Water Patrol Enforcement
Investigative Division	Special Response Team	Recreational Snowmobile Patrol Enforcement
Telecommunications Division	Honor Guard	Recreational ATV Patrol Enforcement
Part-time Deputies	Dive Team	Highway Patrol Enforcement
Courthouse Security	Municipal Patrols	Tribal Law Enforcement
Travel and Training		K-9 Unit
Communications Equipment		Federal Forfeiture

REVENUES	TOTAL BUDGET	ACTUAL	REMAINING
Intergovernmental Revenue 430000 (Grants)	\$159,477	\$139,414	\$20,063
License/Permits 440000 Transient Merchant	\$650	\$0	\$650
Public Charges for Services 460000	\$63,350	\$46,177	\$17,173
Intergovernmental Charges 470000	\$96,010	\$55,530	\$40,480
Miscellaneous Revenue 480000	\$64,191	\$52,563	\$11,628
Fund Balance Applied 710000	\$23,000	\$25,364	(\$2,364)
TOTAL REVENUES	\$406,678	\$319,048	\$87,630

Funding in 2021

Intergovernmental Revenue—Reduced State reimbursement.

Public charges for Services—Low restitution reimbursements and civil process revenue.

Intergovernmental Charges—Reduction in village enforcement requests. Fair patrol enforcement was reduced.

Miscellaneous Revenue—Reduced interest income on carryforward accounts, sale of vehicles, and towing reimbursement.

EXPENDITURES	TOTAL BUDGET	ACTUAL	REMAINING
Salaries & Fringes 510000	\$5,505,788	\$5,376,154	\$ 129,634
Travel & Training 520000	\$ 28,798	\$ 26,850	\$ 1,948
Supplies 530000 Gasoline/ Office/Small Equipment	\$ 238,871	\$ 239,787	(\$ 916)
Contracted Services 54,55, 560000 Vehicle/Equipment Re- pairs/Vet/Hospital (2)	\$ 503,818	\$ 494,482	\$ 9,336
Fixed Charges 570000 Insur- ances/Maintenance Charges/ Leases	\$ 16,500	\$ 16,380	\$ 120
Misc Charges 580000 Confiden- tial Funds; Forfeited Property	\$ 28,139	\$ 28,139	\$ 0
Unallocated Funds 589999	(\$ 2,100)	\$ 0	(\$ 2,100)
Capital Outlay 600000 Replace- ment Equipment/Vehicles	\$ 229,000	\$ 216,976	\$ 12,024
TOTAL EXPENDITURES	\$6,548,814	\$6,398,768	\$150,046
NET COST	\$6,142,136	\$6,079,720	\$ 62,416

Expenses in 2021

Salaries & Fringes—Turn over ratio \$233,000 applied to salaries account only. Over budget \$147,000 in salaries and under budget \$243,000 in fringes.

Contracted Services— Lower TS allocation utilized.

Unallocated Funds— Unallocated funds for 1% requests. Expenses applied to the appropriate accounts.

Capitol Outlay— Order was reduced by 1 vehicle due to increased vehicle purchase prices.

In an effort to maintain safety on Shawano County's lakes and trails, the Shawano County Sheriff's Office participates in Snowmobile, ATV and Water patrols under the administration of the Department of Natural Resources.

Water Patrol Enforcement

2020

*Revenue for 2020 received on March 24, 2021 - \$5388.23 (75% of costs)***

Snowmobile Patrol Enforcement

2020/2021

*Revenue received on October 4, 2021 - \$2,201.62 (67.33% of costs)***

ATV Patrol Enforcement

2020/2021

*Revenue received on October 4, 2021 - \$3,559.03 (66.18% of costs)***

(Includes 1st year depreciation of 2 ATVs)

****Attributable to funds available from the State.**

The Shawano County K9 Units are almost entirely self-supporting. The cost to the County is ½ hour each day for dog care, plus K9 Deputy training salary, overtime and fringes. The County also supplies an appropriate vehicle type for K9 patrol.

Individuals and businesses can donate to the Shawano County K9 fund by contacting **Emma at (715) 851-4700**, or emailing shawanok9@yahoo.com. For the most up-to-date information about SOS K9, please visit www.sosk9.com

Anyone interested in assisting with fundraisers or having any ideas, please feel free to contact us.



K9 Rekon

(Started 12/16/16)

Handler Deputy Rekoske

K9 Arres

(Started 04/14/17)

Handler Deputy Sinotte

Rekon	2020 STATISTICS	Arres
54	K-9 DEPLOYMENTS	58
36	NARCOTIC SNIFFS	52
17	NARCOTIC SNIFFS RESULTING IN ARREST	17
8	TRACKING AND APPREHENSION	6
4	TRACKING AND APPREHENSION RESULTING IN ARREST	4

Courtroom Security

The majority of time is spent in Branches 1 and 2. There are a variety of cases each day. A Courthouse Security Officer tries to be in the courtroom every time there is a hearing in session—proactive instead of reactive.

General Patrol Duties

Courthouse Patrol entails walking through the halls and showing a security presence on all floors of the courthouse to show the public and also to let the employees of the courthouse know there is someone available if needed. Alarm tests are conducted monthly in all offices in the Courthouse.

Tickets/paperwork

Citations and the necessary paperwork needs to be completed to ensure that everything is where it needs to be. At 1:30pm on Mondays is juvenile ordinance citations; 10:00am on Mondays is adult traffic and ordinance citations

After court, all the not guilty pleas and all other guilty/default citations are forwarded to the records clerk at the Sheriff's Office.

A new law went into effect in 2014 in regard to Domestic Violence incidents and the surrender of firearms. The Courthouse Security Officer now completes the paperwork with the offender and assures that any firearms are surrendered that are court ordered to be.

Transport prisoners

3 to 6 prisoners, per day, are transported to and from jail for their court hearings. On Tuesdays Criminal Summons are at 1:30pm with between 3-10 inmates to take over to court weekly. Each inmate stays with a deputy at all times, and a deputy is present for the entire court hearing. On special occasions (high profile hearings) the protocol is to have multiple deputies with one inmate.

When an inmate is transported to court for their Jury Trial, the Courthouse Security Officer must spend the entire time with the inmate—could be days. There is at least one of these per week.

Transports are scheduled for out-of-county prisoners and those sentenced to the state prison system. Trips to DCI and Taycheedah are set up by the court officer along with many other transports.

Special Requests

Requests come from different departments in the courthouse. They may be in family court for a divorce hearing, or an unruly individual in Child Support. The requests usually come in ahead of time, to allow time for planning and availability of the deputy. The officer must attend all restraining order hearings and firearms surrender hearings. Bank transports are done for the Treasurers Office, and the Jail, daily. A court schedule is sent to the Sheriff's Office. Dispatch checks to see if the people who are going to appear have any warrants. Oftentimes, there are outstanding warrants for other jurisdictions and the Security Officers must arrest those persons also. All Certified Driver Abstracts are done by the officer for the DA's Office. The officer also assists with collection of DNA from individuals sentenced with crimes.

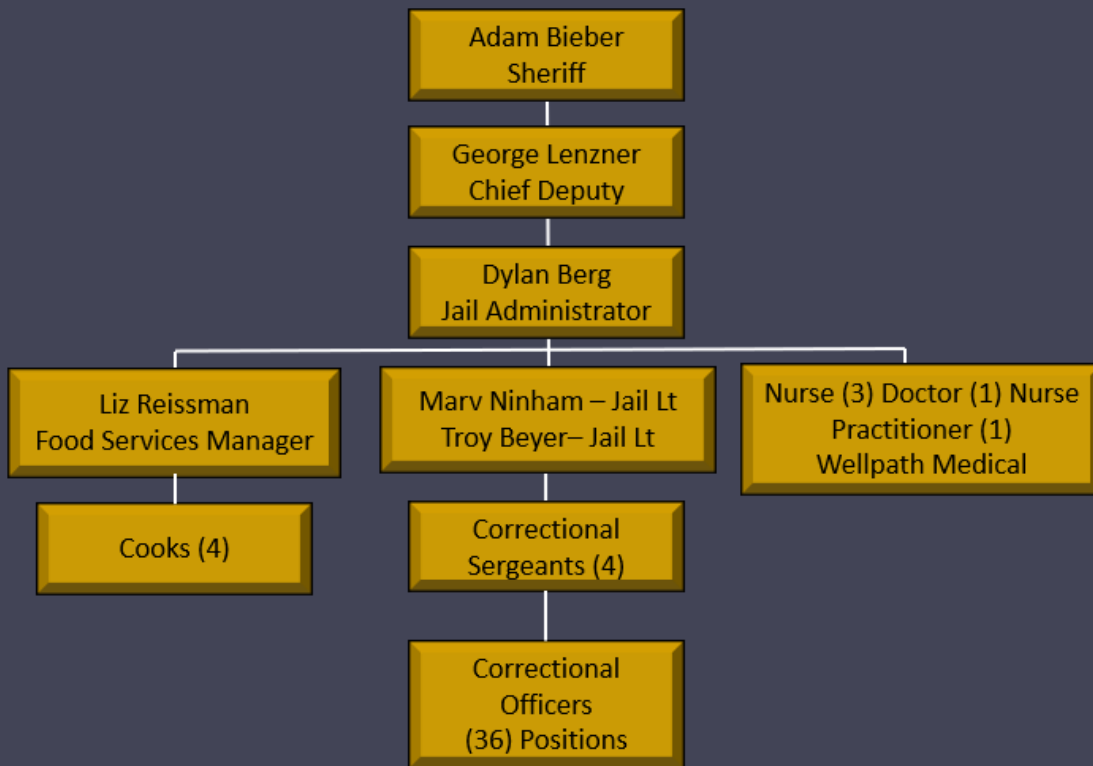
2021 Accomplishments:

- Certified officers, dispatch, and corrections as CPR instructors and completed staff training.
- Received Drug Task Force grant funding for new equipment and resources.
- Finalizing the Communications radio and phone project.
- Upgraded the jail radios and add to the radio replacement fund.
- Added a telecommunicator position and improve on the workplace environment.
- Evaluated telecommunications and correction staff for proper wage compensation.
- Provided Commercial Motor Vehicle officer training.
- Expanded the department field training officer program and improved on efficiency.
- Provided Critical Incident training for officers.
- Sent patrol command staff to additional supervisory training.
- Reorganized the Detective and Patrol divisions due to changes in personnel.
- Created a county-wide Drug Task Force to include Shawano PD, Stockbridge-Munsee PD, and Tigerton PD.
- Identified project information for funding request to include body-worn and in-car video solutions and program interfaces for efficiency in performing queries of state/national databases and officer report submissions. A portion of this project will be done in conjunction with the City of Shawano.
- Obtained the duties of the Emergency Management Department and all financial responsibilities.

Goals for 2022:

- Restart Citizen Academy and offer CPR classes to the public.
- Provide updates and efficiency to the deputy squad room area.
- Implement a work standard for the Patrol division to promote accountability.
- Improve the Electronic Referral procedures with the District Attorney's Office.
- Secure funding for the body-worn camera project and start the install of in-car systems.
- Continue to apply for grant opportunities for equipment and resources.
- Establish a vehicle replacement fund and guidelines for operation.
- Complete extensive investigations on 2 homicide cold cases to lead to prosecution in 2022.
- Complete Communications Center remodel and equipment updates.
- Implement Statelink and TraCS interface with Spillman, drastically improving on daily functions.
- Complete centralization of law enforcement records and best practice procedures moving forward to include all digital evidence.
- Compile and present cost effective budget solutions while maintaining the vision statement established by this office.

Sheriff's Office Jail Division



EMPLOYEES—JAIL DIVISION

ADMINISTRATION

Berg, Dylan JA	901
Ninham, Marv Lt	902
Beyer, Troy Lt	903

CORRECTIONAL SERGEANTS

Ladwig, Cory	904
Parkos, Mallory	905
Vandenlangenberg, Jason	906
Vacant	908

CORRECTIONAL OFFICERS

Gerhard, Kyle	910	Vacant	929
Vacant	911	Hoffman, Deborah	930
Fischer, April	912	Wolter, Kaylnn	931
Boettcher, Lisa	913	Minniecheske, Paul (PT)	932
O'Kimosh, Larissa	914	Pagel, Mason	933
Wnek, Coleton	915	Williams, Samantha	934
Vacant	916	Moses, Louis	935
Tourtillott, Angelica	917	Jimenez, Thomas	936
Ludvigsen, Hunter	918	Vele, Curtis	937
DeGrand, Ryan	919	Sadenwasser, Travis	939
Barkow, Brendan	920	Lynn, Brenda	942
Tegge, Dustin	921	Trappe Shona	943
Brusewitz, Tim	922	Sperberg, Alex	944
Marquardt, Milt III	923	Rosenberg, Wendy	945
Bowman, Paul	924	Pingel, Jamie	946
Riemer, Calissa	925	Stelloh, Ashley	947
Kahlow, Joseph	926	Rudolph, Benjamin	948
Ortner, Emily	927	Vacant	949
Kurtz, Megan	928	Vacant	950

JAIL/WRC ACCOUNTS AND CLERICAL

Bekkum, Deb	940
Runge, Kristie	941

JAIL CLINICAL SOCIAL WORKER

Vacant

CONTRACTED HEALTH CARE

Vacant	MD
Thompson, Nate	RN
Irvine, Michelle	LPN
Vacant	LPN

KITCHEN STAFF

Reissman, Elizabeth	701
Horsens, Tammy	702
Vacant	703
Norman, April	704
Hintz, Debra	705

In accordance with Wisconsin State Statute, the Department of Corrections Administrative Code the mission of the Shawano County Sheriff's Office, Jail Division, is to safely and securely confine individuals in the least restrictive environment available. This, consistent with behavior, special needs, and severity of charges. Further, the Jail Division is committed to the ultimate release of persons confined, to the community, with a better physical and psychological perspective.

Goals/Objectives

Goals, defined as a long-term aim for the Jail Division, are:

- Comply with all state statutes related to jail facility operations and incarceration standards. Status will be reflected in annual State jail Inspection.
- Recruit, hire, and train quality Jail staff to meet authorized Jail Division staffing levels.
- No visitors, staff members, or inmates are injured in Jail Division facilities.

Objectives, defined as actions to achieve desired outcomes, are:

- Achieve and maintain full staffing levels.
- Transition to what will become normal operations in response to the COVID-19 pandemic.
- Establish and maintain inmate mental health care hours.
Our mental health counselor departed in the middle of 2020.
We have been unable to refill the position.
- Complete the following CIPs: Work Release Center parking lot and sidewalk replacement
- Implement a more robust round/cell check tracking system to increase staff efficiency and accountability.

2021 Jail Division Significant Issues

Corrections Crisis- County and state facilities continue to struggle to recruit, hire and retain qualified staff members. This ongoing crisis creates the potential for increased facility related incidents and increased liability in these organizations.

Civilian corrections staff are not considered to be “law enforcement” for state retirement system purposes but are considered “law enforcement” for Fair Labor and Standards purposes, thereby impacting the ability to earn overtime.

COVID-19 Pandemic-The Jail Division was able to manage operations throughout the pandemic despite the Jail Division not being able to cease operations and the continuously changing protocols involved with controlling COVID exposure(s) within the facility. Shawano County Jail was one of the few agencies in the state that did not severely limit or reduce the number of inmates incarcerated during to the COVID-19 Pandemic.

Increased Virtual Courts- Along with most other counties, Shawano County started to allow court proceedings to be conducted virtually during the COVID-19 Pandemic. Virtual court appears to be a thing of the future as it does save the Clerk of Courts and the Sheriff’s Department time, money, and resources. Unfortunately, this transition has reduced jail staff’s ability to complete their day-to-day responsibilities on time which requires other staff to pick up and cover the responsibilities. Jail Sergeants, Lieutenants, and line staff inherited most of the responsibilities that are required in making virtual courts a possibility. The amount of time consumed by jail staff preparing and conducting virtual courts has reduced the overall ability to thoroughly monitor the safety and security of other staff members, professional visitors, inmates, and the facility itself. Adding another court officer or additional jail staff to fill these obligations may be necessary in order to continue helping the court officer as well as ensuring that the courts are running efficiently and on schedule.

Age of Facility- Shawano County Jail is the oldest facility in the Department of Corrections North East Region. There will continue to be a need for an ongoing investment in keeping both the Jail and Work Release Center facilities functional. The amount of unexpected maintenance costs continues to increase as materials and skilled labor needed to fix facility failures are slowly becoming obsolete. Although we are hoping that the current main jail facility survives a few more years, it would be beneficial to start developing a 5-10 year plan for the construction/implementation of a new main jail facility. Unfortunately, a new facility may be unavoidable if Shawano County wishes to continue incarcerating individuals who have been arrested within the county.

Budget/Revenues- The average length of incarceration for pre-sentenced inmates who are unable to post bond is approximately one year. This is substantially longer time frame than most other counties in the state. Reducing this particular length of incarceration would dramatically cut the expenses in the budget. Medical care/liability, food/water, utilities, mattress/blanket/towel/washcloth expenses, court appearances, jail uniforms, and deputy transports are a few examples where expenses would be significantly lowered.

A combination of the COVID-19 pandemic and the overall backlog of open Shawano County cases hindered the ability to generate anywhere near the amount of Huber Board revenue that the Work Release Center (WRC) normally produces. We are optimistic that 2022 WRC revenues will be significantly higher than the previous two years.

Again in 2021, there was almost no demand for boarding of inmates from other agencies. Although we will continue to pursue any inmate boarding revenue available, this source of revenue has not been an option for several years.

2021 Statistics are drawn from the Spillman Records Management System.

2021 Jail Bookings/New Admissions	2013
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Inmate Gender	Percentage
Male	65%
Female	35%

Race	Percentage
White	56%
Native American	38%
Black	3%
Native Hawaiian/Other Islander	<1%
Asian	<1%

Time Spent in Jail	Time
Average	11 days 6 hours

2021 Budget Review

Jail Operations—Revenues nearly met budgeted projections, largely due to revenue received by the Department of Corrections for prison sentenced inmates. In 2021, the Department of Corrections reimbursed for additional housing of inmates that remain in county jails. A salary turnover ratio had been applied to the Jail 2021 budget. The turnover ratio was not attainable and resulted an over budget amount in the Jail operations expenditures.

2021 Jail Operations	Expenditures	Revenues
Budget	\$3,604,344	\$ 627,267
Actual	\$3,690,318	\$ 578,333
Variance	(\$ 85,974)	(\$ 48,934)

Inmate Welfare Fund—The CIP Work Release Center parking lot project was budgeted in 2021 from the Inmate Welfare Fund. The project has now been rescheduled and budgeted for in 2022. Jail commissary revenues remain consistent.

2021 Inmate Welfare Fund	Expenditures	Revenues
Budget	\$ 164,000	\$ 189,500
Actual	\$ 60,950	\$ 207,779
Variance	\$ 103,050	\$ 18,279

Kitchen Operations—A slight increase in kitchen revenue for meal reimbursements. Under budget amounts in expenditures for staff health insurance and inmate food costs.

2021 Kitchen Operations	Expenditures	Revenues
Budget	\$ 448,947	\$ 250
Actual	\$ 436,330	\$ 1,212
Variance	\$ 12,617	\$ 962

Inmate Mental Health

As you can see, Crisis staff hours were increased by almost 1100% in 2021 in an attempt to fill a portion of the jail mental health caseload that the vacant Jail Mental Health position would normally handle. Unfortunately, Crisis staff is not able to provide the continued mental health counseling that many inmates need. The Jail and Human Services budgeted and planned for an expansion of services in 2021. Unfortunately, the Jail Mental Health Worker position has remained vacant since January 2021. As a result, non-crisis counseling services provided have returned to the levels offered previous to 2020.

The Wisconsin Department of Corrections has long identified the need for an increase in mental health services for inmates.

Issue	Explanation	CY2020 Total	CY2021 Total
Inmates Referred for Mental Health Services		237	232
Crisis Staff Hours	Mental Health and AODA	72 hours	856 hours
Inmate Group Services	Completed by Crisis Staff	0	20 clients-6 referred but not eligible
MAT	Medication assisted treatment	58 hours	104.5 hours
Jail Mental Health Worker	AODA face-to-face	90.8 hours	Crisis
Jail Mental Health Worker	Mental Health face-to-face	568 hours	Crisis
Emergency Detention	Off-site mental health placement	1 inmate	6 inmates

Inmate Medical

Since late 2003, the Shawano County Jail has contracted inmate healthcare to a correctional healthcare provider. Wellpath is contracted to provide a nurse, on-site 7 days a week for 12hrs per day. A physician or Nurse Practitioner is on-call 24-7, and is present in the facility one day per week to review nurse notes, referrals, and also to see patients (inmates). If necessary, Physician and Nurse Practitioner visits can now also be conducted virtually. The Wellpath medical staff plays a critical part in the Jail Division’s ability to screen, identify, track and treat inmates with COVID-19 concerns.

Issue	Explanation	CY2020 Monthly Average	CY2021 Monthly Average
Receiving Screening	Review of medical information at intake.	138.3	135.5
Health Assessments	Physical taken after fourteen (14) days of incarceration.	36.6	31.4
Withdrawal Protocols	Medical intervention needed for intoxication or drug use	19.3	27.5
Suicide Watches	Inmate expresses suicide ideation	1.4	3

Mission Statement:

Our Mission is to provide a comprehensive and integrated emergency management program to support the protection of lives, property and the environment from all hazards that may impact our county.

To accomplish this mission Shawano County Emergency Management encourages everyone to:

- √ Make a Plan
- √ Build a Kit
- √ Stay Informed

Budget Overview:

2021	Expenditures	Revenues
Budget	\$384,949	\$69,144
Actual	\$337,862	\$84,589
Difference	\$47,087	\$15,445

2022 Objectives:

- Increase public readiness for natural disasters through education and outreach
- Proactive in applying for additional grants to further training to local EMS and Fire Departments
- Increase local working relationship with our EMS and Fire Departments within the county
- Implement local, state, and federal requirements to maintain necessary compliance for grant eligibility
- Maintain the Shawano County Emergency Response Plan, the Shawano County Hazardous Materials Countywide Strategic Plan, and the Shawano/Menominee County Hazard Mitigation Plan

2021 Recap:

- Shawano County Office of Emergency Management moved under the direction of the Sheriff's Office
- Completed EMPG and EPCRA plan of work requirements for grant eligibility that include, but are not limited to:
 - Emergency Response Plan update/review
 - Hazardous Material Strategic Plan update/review
 - Off-site facility plans updates
 - Emergency preparedness outreach
 - Professional Development hours
 - Attendance of required training, exercises, conferences, and meetings
- Emergency Operations
 - Working in coordination with Oconto County for a plane crash incident
 - Worked in coordination with the Shawano County Health Department regarding Covid response, including testing and vaccination sites/clinics
- Exercises
 - Participated in multi-jurisdictional Hazardous Materials Exercise
 - Planned and hosted a Hazardous Materials Exercise which included multiple Departments from Shawano County including Shawano Fire/EMS, County Highway Department, Sheriff's Office
- Planning
 - Reviewed and updated the Shawano County Emergency Response Plan
 - Coordinating the update of the Shawano/Menominee Counties Hazard Mitigation Plan (project to be continued and completed in 2022)
- Grants
 - Applied for and awarded Hazardous Materials Emergency Preparedness grant funds to conduct a Hazardous Materials Operations Refresher (training to be completed in 2022)
 - Applied for and awarded Hazardous Materials Emergency Preparedness grant funds to conduct a Hazardous Materials Technician Refresher (training to be completed in 2022)
 - Applied for and awarded Hazardous Materials Emergency Preparedness grant funds to conduct a Confined Space Rescue Operations Training (training to be completed in 2022)
- Meeting Attendance
 - Shawano County Public Safety Committee
 - Northeast Public Safety Communication Group
 - Shawano School Safety Committee
 - Shawano County Local Emergency Planning Committee
 - MABAS Division 133
 - Shawano County Firefighters Association
 - Regional Emergency Management Directors Group