



**Shawano County
Sheriff's Office**

2020

Annual Report

Sheriff Adam Bieber

Shawano County Public Safety Committee:

Mark Bolin, Chairperson

Jerry Erdmann

Richard Ferfecki

Thomas Kautza

Theresa Serrano

Sheriff's Office Law Enforcement Mission

"Maintain a safe and orderly environment for people of Shawano County through law enforcement and crime prevention activities delivered in a timely, professional and courteous manner."

Under the administration of the Sheriff, this means members are expected to work consistently in a quality manner in the daily performance of those duties, job responsibilities and work tasks associated with this mission. Performance standards include:

- | | |
|---------------------|----------------------------------|
| √ Oath of Office | √ Code of Ethics |
| √ Agency Rules | √ Policies and Procedures |
| √ Directives | √ General and Supervisory Orders |
| √ Work Productivity | √ Performance Behavior |

Value Statement

We value **Human Life** and **Dignity**

- giving priority first to conditions that threaten either;
- always acting accordingly to protect both;
- exercising authority with compassion and consideration.

As the foundation of public trust - we value **Integrity**. Honest and consistent in our beliefs and actions, we hold ourselves to the highest standards of conduct and service.

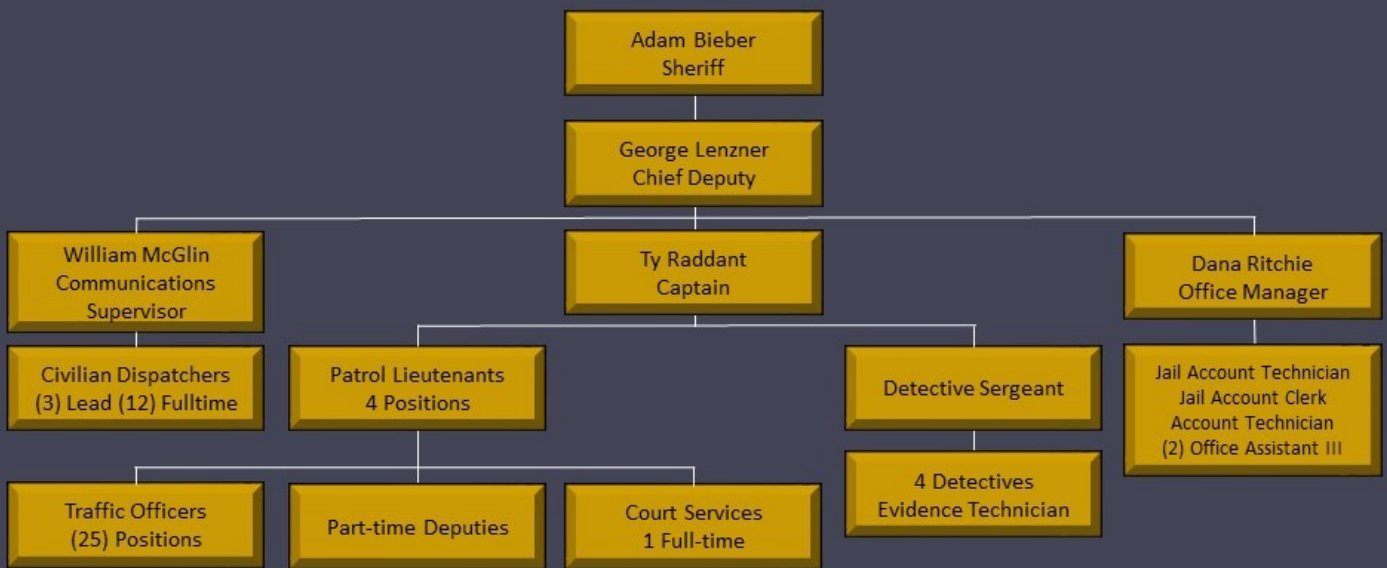
Because we are professionals - we value **Excellence**. By making the most of the resources we seek and are provided - we do our best. We are open to, and actively seek, realistic, contemporary approaches to better serve our customers by providing our staff with the training and tools necessary to meet and exceed expectations.

Recognizing that keeping the peace requires a community - we value **Partnerships**. While our staff has many individual responsibilities, we work as a team. Understanding that it takes a unified effort to achieve our goals and objectives, we rely on community cooperation, support, and collaboration to maintain the quality of life people enjoy and cherish.

Vision Statement

Our vision is one of a cohesive community - continuously striving to move forward. We meet challenges with innovation; problems with solutions; and adversity with unity. Success, though not solely measured by a visible police presence, is a relevant factor, coupled with the quality of the peace that is kept.

Sheriff's Office Enforcement Division



EMPLOYEES—LAW ENFORCEMENT DIVISION

ADMINISTRATION

Sheriff Adam Bieber	501
George Lenzner, Chief Deputy	502
Ty Raddant, Captain	503
William McGlin, Comm. Supervisor	828
Dana Ritchie, Office Manager	801
Terri Anton, Acct Tech	802
Heather Smith, Office Assistant III	803
Amy Bastar, Office Assistant III	804

DETECTIVES

Gordon Kowaleski, Detective Sgt.	506
Tim Laluzerne	528
Richard Wright	522
Chris Gamm	530
Bradley Schultz	540
A Holcomb, Evidence Tech	805

PATROL LIEUTENANTS

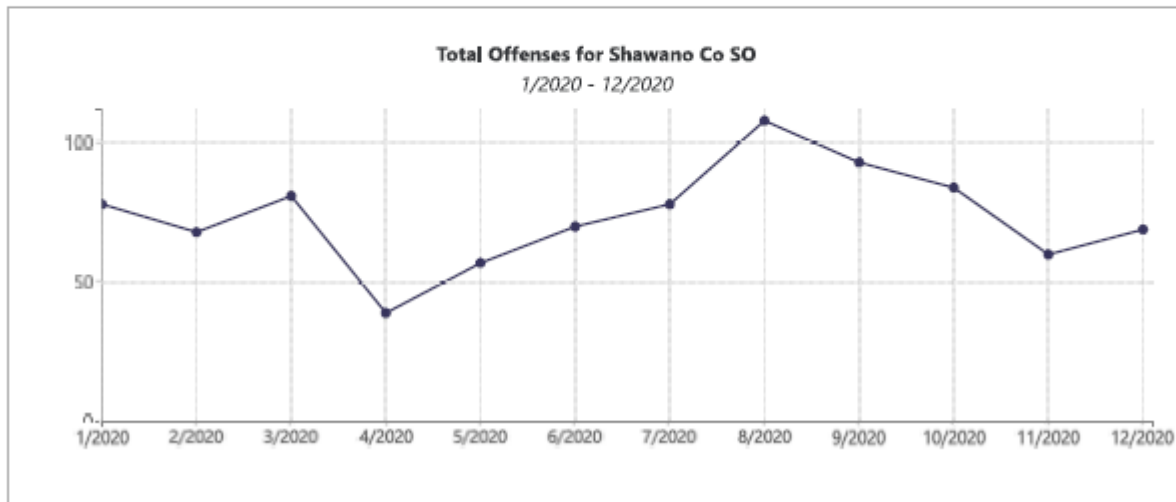
Nick Prey	504
Kurt Kitzman	505
Jesse Sperberg	507
Bruce Leiser	513

PATROL/SRO/COURTHOUSE SECURITY DEPUTIES

Ryder Stefl	508	Shawn Copsey	524
Reed Ambrosius	509	Craig Rekoske	525
Jen Bartz	510	William Beaumier, Courthouse Sec.	526
Bill Uelmen	511	Cody Vigue	527
Whitni Wiederholt	512	James Hauer	529
Chase Mason	514	Rick Zoeller	531
Alan Leiser	515	Nathan Thornborrow	533
Jesse Hoffman	516	Zach Boyer	534
Adam Hoffman	517	Chris Madle	535
Jon Blaskowski	518	Dan Weisensel - School RO	536
Eric Strike	519	Brady Sinotte	537
Eric Chernetski	520	Joe Steel	538
Annalise Sharpless	521	Matthew Higgins	539
Vacant	523		

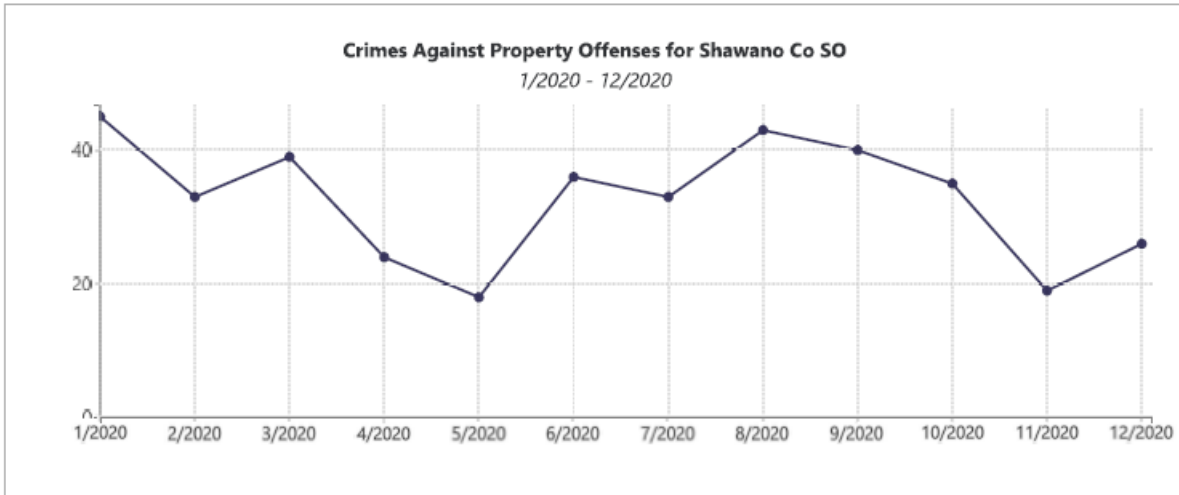
DISPATCHERS

Deb Godding	811	Alisha Wilber	819
Mary Beck	812	Deanna Prey	820
Jessica Nelson	813	Lucy Klosterman	821
Lisa Onesti	814	Vacant	822
Jennifer Verstoppen	815	Kasey Cross	823
Stephanie Hintz	816	Bo Wood	824
Amanda Bastar	817	Jamie Wagner	826
Kim Krause	818		



Offense	2020											
	01	02	03	04	05	06	07	08	09	10	11	12
Total	78	68	81	39	57	70	78	108	93	84	60	69
► Crimes Against Persons	11	21	11	5	17	13	18	20	15	15	10	12
► Crimes Against Property	45	33	39	24	18	36	33	43	40	35	19	26
► Crimes Against Society	22	14	31	10	22	21	27	45	38	34	31	31

Crime Category	Adult Arrests	Juvenile Arrests	Total Arrests
Total Group B Arrests	902	77	979
• Bad Checks	0	0	0
• Curfew/Loitering/Vagrancy	0	3	3
• Disorderly Conduct	189	39	228
• Driving Under the Influence	189	4	193
• Family Offenses, Nonviolent	4	1	5
• Liquor Law Violation	58	13	71
• Peeping Tom	0	0	0
• Trespass of Real Property	15	0	15
• All Other Offenses	447	17	464

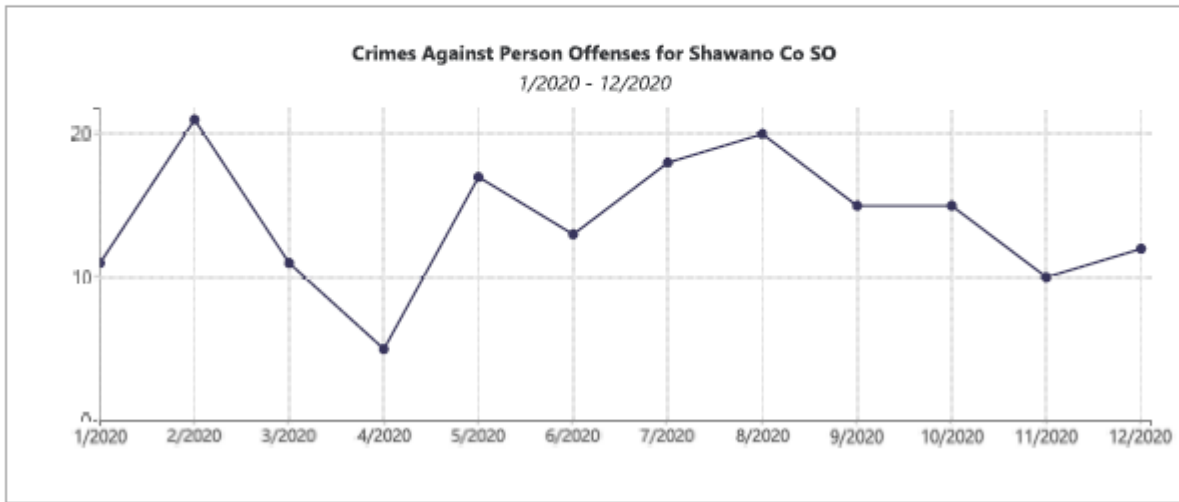


Crimes Against Property Offenses by Subcategory

1/2020 - 12/2020 2021

Offense	2020											
	01	02	03	04	05	06	07	08	09	10	11	12
Crimes Against Property	45	33	39	24	18	36	33	43	40	35	19	26
▶ Robbery	0	0	1	1	0	0	1	0	0	0	0	0
▶ Burglary	14	5	4	2	2	6	1	4	7	3	2	4
▶ Theft/Larceny	17	9	13	12	5	15	16	17	18	13	10	10
▶ Motor Vehicle Theft	3	0	1	0	2	3	0	2	5	4	1	3
▶ Stolen Property Offenses	0	0	0	0	0	0	0	1	0	0	0	0
▶ Arson	1	1	0	0	0	0	0	0	0	0	0	0
▶ Counterfeiting/Forgery	2	4	1	0	0	0	0	2	0	0	0	0
▶ Fraud Offenses	6	7	11	2	2	2	3	6	1	8	4	5
▶ Embezzlement	0	0	0	0	0	0	0	0	0	0	0	0
▶ Extortion/Blackmail	0	0	0	0	0	0	0	0	0	0	0	0
▶ Bribery	0	0	0	0	0	0	0	0	0	0	0	0
▶ Destruction/Vandalism	2	7	8	7	7	10	12	11	9	7	2	4

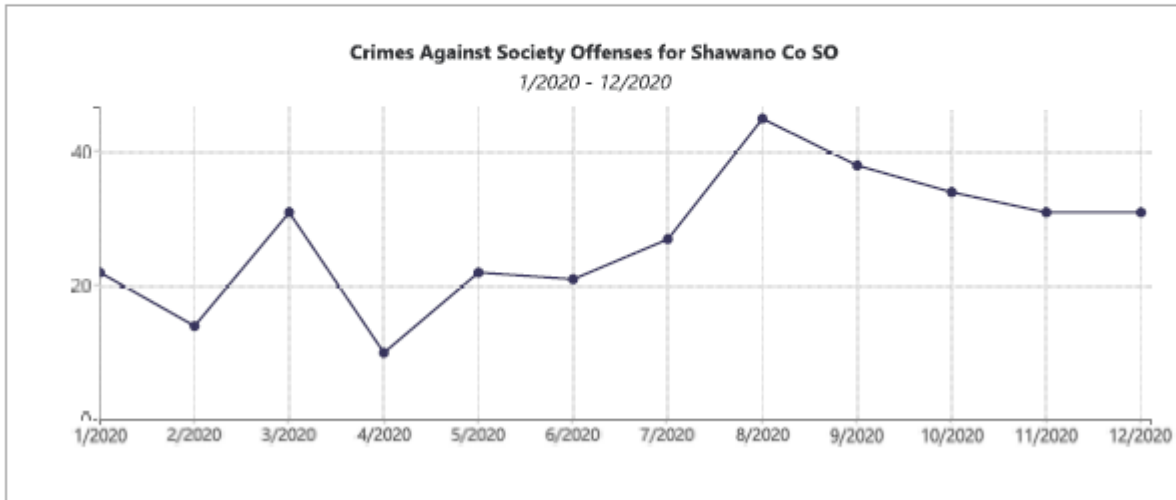
Crime Category	Offenses	Victims	Clearances	Adult Arrests	Juvenile Arrests	Total Arrests
Crimes Against Property	392	408	58	25	8	33
Robbery	3	3	2	0	0	0
Burglary	54	60	3	3	0	3
Theft/Larceny	156	160	17	11	1	12
- Theft - Pocket-Picking	0	0	0	0	0	0
- Theft - Purse Snatching	1	1	0	0	0	0
- Theft - Shoplifting	14	14	4	4	0	4
- Theft From Building	1	1	0	0	0	0
- Theft From Coin-Op. Machine	1	1	0	0	0	0
- Theft From Motor Vehicle	15	15	0	0	0	0
- Theft of Motor Vehicle Parts	1	1	0	0	0	0
- Theft - All Other Larceny	123	127	13	7	1	8
Motor Vehicle Theft	24	24	1	2	0	2
Stolen Property Offenses	1	1	1	1	0	1
Arson	2	2	1	1	0	1
Counterfeiting/Forgery	9	10	0	0	0	0
Fraud Offenses	57	58	9	5	0	5
- Fraud - False Pretenses	35	36	1	0	0	0
- Fraud - Credit Card/ATM	1	1	0	0	0	0
- Fraud - Impersonation	6	6	5	5	0	5
- Fraud - Welfare	4	4	0	0	0	0
- Fraud - Wire	1	1	0	0	0	0
- Fraud - Identity Theft	10	10	3	0	0	0
- Fraud - Hacking/Computer Invasion	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0
Extortion/Blackmail	0	0	0	0	0	0
Bribery	0	0	0	0	0	0
Destruction/Vandalism	86	90	24	2	7	9



Crimes Against Person Offenses by Subcategory
1/2020 - 12/2020

Offense	2020											
	01	02	03	04	05	06	07	08	09	10	11	12
Crimes Against Persons	11	21	11	5	17	13	18	20	15	15	10	12
▶ Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
▶ Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
▶ Sex Offenses	1	1	2	0	2	2	1	2	0	1	1	0
▶ Sex Offenses - Nonforcible	3	0	0	0	0	0	0	2	1	6	0	0
▶ Assault Offenses	7	17	8	5	15	10	16	16	14	7	9	12
▶ Kidnapping/Abduction	0	3	1	0	0	1	1	0	0	1	0	0
▶ Human Trafficking	0	0	0	0	0	0	0	0	0	0	0	0

Crime Category	Offenses	Victims	Clearances	Adult Arrests	Juvenile Arrests	Total Arrests
Crimes Against Persons	168	168	128	32	22	54
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Sex Offenses	13	13	7	3	8	11
• Rape	5	5	4	3	1	4
• Sodomy	1	1	0	0	0	0
• Sexual Assault w/Object	0	0	0	0	0	0
• Fondling	7	7	3	0	7	7
Sex Offenses - Nonforcible	12	12	20	0	8	8
• Incest	2	2	2	0	2	2
• Statutory Rape	10	10	18	0	6	6
Assault Offenses	136	136	94	29	6	35
• Aggravated Assault	22	22	15	10	1	11
• Simple Assault	112	112	77	19	5	24
• Intimidation	2	2	2	0	0	0
Kidnapping/Abduction	7	7	7	0	0	0
Human Trafficking	0	0	0	0	0	0
• Human Trafficking, Commercial Sex Acts	0	0	0	0	0	0
• Human Trafficking, Involuntary Servitude	0	0	0	0	0	0



Crimes Against Society Offenses by Subcategory
1/2020 - 12/2020

Offense	2020											
	01	02	03	04	05	06	07	08	09	10	11	12
Crimes Against Society	22	14	31	10	22	21	27	45	38	34	31	31
▶ Weapon Law Violations	2	0	3	0	0	1	3	1	2	2	0	2
▶ Prostitution Offenses	0	0	0	0	0	0	0	0	0	0	0	0
▶ Drug/Narcotic Offenses	20	14	28	10	22	20	24	44	36	32	30	28
▶ Gambling Offenses	0	0	0	0	0	0	0	0	0	0	0	0
▶ Pornography	0	0	0	0	0	0	0	0	0	0	1	1
▶ Animal Cruelty	0	0	0	0	0	0	0	0	0	0	0	0

Crime Category	Offenses	Victims	Clearances	Adult Arrests	Juvenile Arrests	Total Arrests
Crimes Against Society	326	326	268	120	5	125
Weapon Law Violations	16	16	11	3	1	4
Prostitution Offenses	0	0	0	0	0	0
• Prostitution	0	0	0	0	0	0
• Prostitution - Assisting	0	0	0	0	0	0
• Prostitution - Purchasing	0	0	0	0	0	0
Drug/Narcotic Offenses	308	308	256	117	4	121
• Drug/Narcotics Violations	170	170	143	76	2	78
• Drug Equipment Violations	138	138	113	41	2	43
Gambling Offenses	0	0	0	0	0	0
• Gambling - Betting	0	0	0	0	0	0
• Gambling - Operating	0	0	0	0	0	0
• Gambling - Equipment Violations	0	0	0	0	0	0
• Gambling - Sports Tampering	0	0	0	0	0	0
Pornography	2	2	1	0	0	0
Animal Cruelty	0	0	0	0	0	0

NUMBER OF SHERIFF'S OFFICE INCIDENTS			
	Sheriff	City PD	Stockbridge PD
2020	14,118	7,834	1,043
2019	15,331	9,099	1,591
2018	15,050	8,757	1,451

NUMBER OF FIRE/EMS/CAD INCIDENTS	
Fire Incidents	537
EMS Incidents	4,829
CAD Incidents	45,859

PHONE CALLS TO/FROM COMM CENTER	
Admin Incoming	59,385
Admin Outgoing	29,021
911 Calls	11,921
Total Calls Received	71,306

COMMUNICATIONS PROJECT

The Communication Center updated their Radio & Phone system in 2020. With the updates to the radio system, we are now able to communicate with agencies and field units from other radio systems outside of Shawano County. This is accomplished by patching our radio frequency with that of another agency's different radio frequency and seamlessly communicate during emergencies. The phone system upgrade was very beneficial for the Telecommunicators as well as the general public. We now have access to RapidSOS which is a system built in to newer cellphones that provides precise location information when someone calls 911. In the very near future we will begin accepting text-to-911 as well with this new phone system. This will help our hearing impaired community as well as those that need emergency help, but are unable to speak due to safety reasons. The phone system is also interfaced with our CAD system for seamless communication using one program.

	2016	2017	2018	2019	2020
Almon	71	65	14	104	165
Angelica	513	544	549	597	567
Aniwa	381	383	402	352	201
Village of Aniwa	142	146	182	164	149
Bartelme	96	135	34	42	52
Belle Plaine	700	709	786	767	729
Birnamwood	241	258	268	292	212
Village of Birnamwood	262	262	229	333	250
Village of Bonduel	525	984	767	933	693
Village of Bowler	171	227	176	151	155
Village of Cecil	245	280	336	381	305
Village of Eland	69	60	61	56	75
Fairbanks	196	203	233	198	195
Germania	63	58	84	66	57
Grant	225	235	216	243	271
Green Valley	272	252	246	317	285
Village of Gresham	299	385	130	123	160
Hartland	478	549	493	522	440
Herman	538	500	461	495	420
Hutchins	148	124	129	124	146
Lessor	306	347	324	349	314
Maple Grove	330	376	355	351	331
City of Marion	4	10	36	14	25
Village of Mattoon	130	130	72	100	70
Morris	270	243	282	277	294
Navarino	104	144	150	127	142
Pella	232	243	230	251	245
Red Springs	327	387	149	162	166
Richmond	558	642	649	682	627
Seneca	318	327	358	326	332
City of Shawano	989	1199	1227	1135	978
Village of Tigerton	285	351	413	396	372
Washington	641	665	615	595	628
Waukechon	412	516	403	417	388
Wescott	1546	1589	1553	1512	1623
Wittenberg	715	651	589	589	535
Village of Wittenberg	573	659	641	695	624
City of Pulaski	14	16	8	10	13
Out of County	605	586	552	536	364
Unknown/Cnty	312	376	409	378	314
Stockbridge East	36	34	16	10	17
Stockbridge West	512	751	204	202	247

City of Shawano calls include the fairgrounds, alarms, mutual aid, Work Release Center and Jail issues that deputies need to respond to, funeral escorts, prisoner escorts to clinic, Shawano Medical Center calls, calls from the Courthouse, etc. **Unknown/County** calls: The code **UNKNOWN** is used for non-specific address locations that occur somewhere within the County. The Sex Offender Registry and calls from other counties such as "Attempt to Locate" vehicles or persons. Also, warrant apprehensions, etc.

PROJECT DESCRIPTIONS

Traffic Division	Fair Patrol Enforcement	Recreational Water Patrol Enforcement
Investigative Division	Special Response Team	Recreational Snowmobile Patrol Enforcement
Telecommunications Division	Honor Guard	Recreational ATV Patrol Enforcement
Part-time Deputies	Dive Team	Highway Patrol Enforcement
Courthouse Security	Municipal Patrols	Tribal Law Enforcement
Travel and Training		K-9 Unit
Communications Equipment		Federal Forfeiture

REVENUES	TOTAL BUDGET	ACTUAL	REMAINING
Intergovernmental Revenue 430000 (Grants)	\$157,417	\$239,726	(\$82,309)
License/Permits 440000 Transient Merchant	\$650	\$0	\$650
Public Charges for Services 460000	\$66,775	\$34,121	\$32,654
Intergovernmental Charges 470000	\$100,833	\$82,964	\$17,869
Miscellaneous Revenue 480000	\$43,758	\$43,785	(\$27)
Fund Balance Applied 710000	\$58,762	\$30,470	\$28,292
TOTAL REVENUES	\$428,195	\$431,064	(\$2,869)

Funding in 2020

Intergovernmental Revenue—Funding received from the Routes to Recovery—Covid Relief.

Public charges for Services—Public fees were down due to the slow court activity affecting civil process fees, restitution, Sheriff Sales fees, transportation reimbursement.

Intergovernmental Charges—Lower year for requests from other governments for extra patrols and civil process. Fair patrol reimbursement needed was lower than expected.

Fund Balance—Radio replacement purchases lower than expected Funds applied from the Radio Replacement Fund.

EXPENDITURES	TOTAL BUDGET	ACTUAL	REMAINING
Salaries & Fringes 510000	\$5,571,901	\$5,527,525	\$44,376
Travel & Training 520000	\$23,050	\$18,608	\$4,442
Supplies 530000 Gasoline/ Office/Small Equipment	\$221,560	\$212,281	\$9,279
Contracted Services 54,55, 560000 Vehicle/Equipment Re- pairs/Vet/Hospital (2)	\$516,861	\$472,657	\$44,204
Fixed Charges 570000 Insur- ances/Maintenance Charges/ Leases	\$1,100	\$0	\$1,100
Misc Charges 580000 Confiden- tial Funds; Forfeited Property	\$31,429	\$30,909	\$520
Unallocated Funds 589999	(\$68,477)	\$0	(\$68,477)
Capital Outlay 600000 Replace- ment Equipment/Vehicles	\$151,959	\$131,439	\$20,520
TOTAL EXPENDITURES	\$6,449,383	\$6,393,419	\$55,964
NET COST	\$6,021,188	\$5,962,155	\$58,833

Expenses in 2020

Travel and Training— Due to Covid there were limited training opportunities. Mandatory training hours took place in-house or remotely.

Contracted Services— Communications maintenance cost deferred to following year. Reduction in internet connection fees due to a vendor change.

Unallocated Funds— Unallocated funds for 1% requests. Expenses applied to the appropriate accounts.

Capitol Outlay— Purchases for replacement radios and vehicles lower than expected.

In an effort to maintain safety on Shawano County’s lakes and trails, the Shawano County Sheriff’s Office participates in Snowmobile, ATV and Water patrols under the administration of the Department of Natural Resources.

Water Patrol Enforcement

2019

*Revenue for 2019 received on March 12, 2020 – \$4178.43 (75% of costs)***

Snowmobile Patrol Enforcement

2019/2020

*Revenue received on September 28, 2020 – \$3,419.33 (54.23% of costs)***

ATV Patrol Enforcement

2019/2020

*Revenue received on September 28, 2020 – \$2,771.51 (85% of costs)***

****Attributable to funds available from the State.**

The Shawano County K9 Units are almost entirely self-supporting. The cost to the County is ½ hour each day for dog care, plus Deputy salary, overtime and fringes.

Individuals and businesses can donate to the Shawano County K9 fund by contacting **Emma at (715) 851-4700**, or emailing shawanok9@yahoo.com. For the most up-to-date information about SOS K9, please visit www.sosk9.com

Anyone interested in assisting with fundraisers or having any ideas, please feel free to contact us.



K9 Rekon

(Started 12/16/16)

Handler Deputy Rekoske

K9 Arres

(Started 04/14/17)

Handler Deputy Sinotte

Rekon	2020 STATISTICS	Arres
81	K-9 DEPLOYMENTS	73
51	NARCOTIC SNIFFS	62
19	NARCOTIC SNIFFS RESULTING IN ARREST	22
14	TRACKING AND APPREHENSION	11
6	TRACKING AND APPREHENSION RESULTING IN ARREST	3

Courtroom Security

The majority of time is spent in Branches 1 and 2. There are a variety of cases each day. A Courthouse Security Officer tries to be in the courtroom every time there is a hearing in session—proactive instead of reactive.

General Patrol Duties

Courthouse Patrol entails walking through the halls and showing a security presence on all floors of the courthouse to show the public and also to let the employees of the courthouse know there is someone available if needed. Alarm tests are conducted monthly in all offices in the Courthouse.

Tickets/paperwork

Citations and the necessary paperwork needs to be completed to ensure that everything is where it needs to be. At 8:30am on Wednesdays is juvenile ordinance citations; 10:00am on Mondays is traffic and ordinance citations

After court, all the not guilty pleas need to be copied and all reports need to be attached and given to the DA’s office. All other guilty/default citations are forwarded to the records clerk at the Sheriff’s Office.

A new law went into effect in 2014 in regard to Domestic Violence incidents and the surrender of firearms. The Courthouse Security Officer now completes the paperwork with the offender and assures that any firearms are surrendered that are court ordered to be.

Transport prisoners

3 to 6 prisoners, per day, are transported to and from jail for their court hearings. On Monday Criminal Summons are at 1:30pm with between 3-10 inmates to take over to court weekly. Each inmate stays with a deputy at all times, and a deputy is present for the entire court hearing. On special occasions (high profile hearings) the protocol is to have multiple deputies with one inmate.

When an inmate is transported to court for their Jury Trial, the Courthouse Security Officer must spend the entire time with the inmate—could be days. There is at least one of these per week.

Transports are scheduled for out-of-county prisoners and those sentenced to the state prison system. Trips to DCI and Taycheedah are set up by the court officer along with many other transports.

Special Requests

Requests come from different departments in the courthouse. They may be in family court for a divorce hearing, or an unruly individual in Child Support. The requests usually come in ahead of time, to allow time for planning and availability of the deputy. The officer must attend all restraining order hearings and firearms surrender hearings. Bank transports are done for the Treasurers Office, and the Jail, daily. A court schedule is sent to the Sheriff’s Office. Dispatch checks to see if the people who are going to appear have any warrants. Oftentimes, there are outstanding warrants for other jurisdictions and the Security Officers must arrest those persons also. All Certified Driver Abstracts are done by the officer for the DA’s Office. The officer also assists with collection of DNA from individuals sentenced with crimes.

2020 Accomplishments:

- Completed the new Firearms range in time to hold qualification training sessions.
- Certified officers as CPR instructors and completed staff training.
- Increased participation with the drug drop off box, collecting 580lbs of prescription drugs.
- Complete better quality control for in-house required training.
- Implemented squad routers and cellphones through emergency personnel priority provider to improve on officer communications and ultimately saved the county money.
- Continued meetings with all area Police agencies to improve communication.
- Continued working closely with the Drug court process.
- Continued to educate the community on important matters through social media and local radio.
- Continued to apply and received multiple grants for additional enforcement and equipment.
- Completed the Jail Security Upgrade.
- Completed updates for the James Stoltenow Training Room.

Goals for 2021:

- Return back to normal after Covid.
- Finalizing the Communications radio and phone project.
- Working to upgrade the jail radios.
- Restart Citizen Academy previously paused due to Covid and offer CPR classes to the public.
- Continue to apply for grant opportunities for equipment to better the Sheriff's Office.
- Add a telecommunicator position and improve on the workplace environment.
- Evaluate telecommunications and correction staff for proper wage compensation.
- Continuing the search for Commercial Motor Vehicle and Humane Officer training after Covid.
- Expand the department field training officer program and improve on efficiency.
- Provide more opportunities for in-house training to save money and travel time.
- Send patrol command staff to more extensive LEADS training.
- Reorganize the Detective division due to anticipated changes in personnel.
- Provide updates to the deputy squad room area.
- Identify project information for funding request to include body-worn and in-car video solutions and program interfaces for efficiency in performing queries of state/national databases and officer report submissions. A portion of this project will be done in conjunction with the City of Shawano.

Sheriff's Office Jail Division



EMPLOYEES—JAIL DIVISION

ADMINISTRATION

Nelson, Greg JA	901
Ninham, Marv Lt	902
Beyer, Troy Lt	903

CORRECTIONAL SERGEANTS

Ladwig, Cory	904
Brown, Scott	905
Vandenlangenberg, Jason	906
Berg, Dylan	907
Steppe, Josh	908

CORRECTIONAL OFFICERS

Gerhard, Kyle	910
Breutzmann, Daniel	911
Fischer, April	912
Boettcher, Lisa	913
Berg, Alec	914
VandeHey, Cody	915
Frye, Corinne	916
Tourtillott, Angelica	917
Ludvigsen, Hunter	918
DeGrand, Ryan	919
Barkow, Brendan	920
Feriancek, Drake	921
Brusewitz, Tim	922
Marquardt, Milt III	923
Janka, Ryan	924
Riemer, Calissa	925
Kahlow, Joseph	926
Ortner, Emily	927
Bahr, Rebecca	928

Parkos, Mallory	929
Hoffman, Deborah	930
Adams, Kode-Ray	931
Minniecheske, Paul (PT)	932
Williams, Samantha	934
Bahr, Sean	935
VanDenHeuvel, Dennis	936
Vele, Curtis	937
Sadenwasser, Travis	939
Lynn, Brenda	942
Trappe, Shona	943
Sperberg, Alexander	944
Rosenberg, Wendy	945
Pingel, Jamie	946
Hamlett-Wallace, Kaitlyn	947
Eggert, Christopher	948
Bahr, Emily	949
Hein, Gabe	950

JAIL/WRC ACCOUNTS AND CLERICAL

Bekkum, Deb	940
Runge, Kristie	941

JAIL CLINICAL SOCIAL WORKER

Wondra, Amy MSW, LCSW, CSAC

CONTRACTED HEALTH CARE

Anuligo, Kenneth	MD
Vera, Jennifer	RN
Irvine, Michelle	LPN
Clay, Odessa	LPN

KITCHEN STAFF

Reissman, Elizabeth	701
Horsens, Tammy	702
Daniel, Jolene	703
Norman, April	704
Hintz, Debra	705

In accordance with Wisconsin State Statute, the Department of Corrections Administrative Code the mission of the Shawano County Sheriff's Office, Jail Division, is to safely and securely confine individuals in the least restrictive environment available. This, consistent with behavior, special needs and severity of charges. Further, the Jail Division is committed to the ultimate release of persons confined, to the community, with a better physical and psychological perspective.

Goals/Objectives

- Goals, defined as a long-term aim for the Jail Division, are:
 - ◇ Comply with all state statutes related to jail facility operations and incarceration standards. Status will be reflected in annual State jail Inspection.
 - ◇ No visitors, staff members or inmates are injured in Jail Division facilities.
 - ◇ Recruit, hire and train Jail staff to meet authorized Jail Division staffing levels.

- Objectives, defined as actions to achieve desired outcomes, are:
 - ◇ Complete Jail Security Upgrade Project.
 - ◇ Develop plan to increase inmate mental health care hours.
 - ◇ Achieve and maintain full staffing levels.

2020 Sheriff's Office –Jail Division

Significant Issues

Corrections Crisis- County and state facilities continue to struggle to recruit, hire and retain qualified staff members. This ongoing crisis creates the potential for increased facility related incidents and increased liability in these organizations.

Civilian corrections staff are not considered to be “law enforcement” for state retirement system purposes but are considered “law enforcement” for Fair Labor and Standards purposes, thereby impacting the ability to earn overtime. Steps should be taken to correct this issue.

Shawano County continues to compensate correctional officers at one of the lowest rates in Wisconsin. If the compensation cannot be raised, it is recommended that Shawano County consider adding correction officers to the protective status category within the Wisconsin State Retirement system. Additionally, serious consideration should be given to reinstating overtime, clothing allowances and related compensations to pre-WI Act 10 level.

Budget/Revenues- The Jail Division has needed to fund the budget for the last several years by using funds from roll-over accounts (inmate welfare and programming) and by applying a turn-over ratio to determine salary funding. This is not sustainable. Consideration should be given to fully fund the Jail budget and consider using roll-over accounts to increase staff compensation.

Again in 2020, there was a limited demand for boarding of inmates from other agencies. Although we will continue to pursue any inmate boarding revenue available, this source of revenue will be severely reduced, if not exhausted.

COVID-19 Pandemic-The Jail Division was able to manage operations throughout the pandemic while the Jail Security Upgrade continued through completion. The constantly changing protocols involved in controlling COVID exposure within the facility proved to be challenging but jail staff stayed the course and we were fortunate to have very few inmates test positive for the virus. The Jail Division was not able to cease operations. We worked through staff shortages due to vacancies and staff quarantine periods. No staff members worked from home. The pandemic highlights the need for the corrections staff to be classified as truly essential workers.

Security Upgrade Project- The project pushed forward through the pandemic and was completed by the end of 2020. Regardless of this project, it should be noted that the Shawano County Jail is now the oldest facility in the Department of Corrections North East Region. There will continue to be a need for an ongoing investment in keeping both the Jail and Work Release Center facilities functional.

CIP Projects- The boiler replacement and re-piping project was completed at the Jail.

2020 Statistics are drawn from the Spillman Records Management System.

2020 Jail Bookings/New Admissions	1924
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Inmate Gender	Percentage
Male	66%
Female	34%

Race	Percentage
White	59%
Native American	36%
Black	3%
Native Hawaiian/Other Islander	1%
Asian	1%

Time Spent in Jail	Time
Average	15 days 6 hours

2020 Budget Review

Our jail has remained full of our own prisoners severely limiting our ability to rent out bed space. The jail budget has been dependent upon this revenue to offset operations since this facility was built. Without this revenue stream, additional revenue options are constantly being explored. As our options dwindle, we will face deficits on a regular basis.

2020	Expenditures	Revenues
Budget	\$4,172,238	\$716,517
Actual	\$4,320,889	\$865,168
Variance	(\$148,651)	(\$148,651)

2020 Juvenile Detention

This line item had been significantly over the budgeted amount for the past several years. The Jail has no control over this amount. Human Services made significant efforts to reduce this number in 2020 and we are appreciative of those efforts.

2020	Budget	Actual
Juvenile Detention	\$35,000.00	\$39,223.00

Inmate Mental Health

In 2020, Jail Division & Human Services provided 20 hours per week of inmate mental health services. The shared position is funded from the Jail by an increase in Huber inmate daily fees and also by funds from the inmate welfare account.

The Wisconsin Department of Corrections has long identified the need for an increase in mental health services for inmates. The increase in services from 2019 to 2020 verifies the need this need.

The Jail and Human Services budgeted and planned for an expansion of services in 2021. Unfortunately the Jail Mental Health Worker position has remained vacant since January 2021. As a result services provided have returned to the levels offered previous to 2020.

Issue	Explanation	CY2019 Total	CY2020 Total
Inmates Referred for Mental Health Services		99	237
Crisis Staff Hours	Mental Health and AODA	25.4 hours	72 hours
Inmate Group Services	Completed by Crisis Staff	43.3 hours	0
MAT	Medication assisted treatment	14.1 hours	58 hours
Jail Mental Health Worker	AODA face-to-face	69.9 hours	90.8 hours
Jail Mental Health Worker	Mental Health face-to-face	49.5 hours	568 hours
Emergency Detention	Off-site mental health placement	2 inmates	1 inmate

Inmate Medical

Since late 2003, the Shawano County Jail has contracted inmate healthcare to a correctional healthcare provider. WellPath is contracted to provide a nurse, on-site 7 days a week for 12hrs per day. A physician is on-call 24-7, and is present in the facility one day per week to review nurses notes, referrals, and also to see patients (inmates). The Wellpath medical staff played a critical part in the Jail Division’s ability to screen, identify, track and treat inmates with COVID-19 concerns.

Issue	Explanation	CY2020 Monthly Average
Receiving Screening	Review of medical information at intake.	138.3
Health Assessments	Physical taken after fourteen (14) days of incarceration.	36.6
Sick Call	One-on-one review by Nurse w/ Inmate	154.1
Suicide Watches	Inmate expresses suicide ideation	1.4
Withdrawal Protocols	Medical intervention needed for intoxication or drug use	19.3